



sight cymru

Bradbury House, Park Buildings, Pontypool, NP4 6JH

Tel: 01495 763650 Email: postman@sightcymru.org.uk

Vision Rehabilitation Officer

Vision rehabilitation officers work with people with sight loss in order to restore functional ability and improve their quality of life and independence.

Rehabilitation officers keep written records, produce reports and may attend meetings and case conferences at times. They liaise with members of social services teams, as well as with any other professionals in order to re-build their general living skills post sight loss.

Qualification

Vision rehabilitation officers are specialist, working with people who are Severely Sight Impaired or Sight Impaired (blind or partially sighted) and have acquired a foundation degree in Rehabilitation Work (Visual Impairment). This course is currently provided at Birmingham University. Details can be found on link below:

[Rehabilitation Work \(Visual Impairment\) - FdSc - 2024/25 Entry | Birmingham City University \(bcu.ac.uk\)](https://www.bcu.ac.uk/rehabilitation-work-visual-impairment)

To qualify for this course, you will need to have:

GCSE English Language or English Literature and GCSE Maths at grade C/4 or above, AND

One of the following:

- Level 3 NVQ or Diploma or equivalent (full award)
- 2 or more A-Levels (DD/48 UCAS tariff points) or a BTEC ordinary National Diploma

- Level 2 NVQ or Diploma (full award) plus a written paper (details of content will be provided by the admissions tutor post application)
- 5 GCSE passes at grade 4 (grade C) or above plus a written paper (details of content will be provided by the admissions tutor post application)

OR

For applicants with relevant and significant work experience in the disability sector there is the option to complete a written paper (this will be set by the admissions tutor following receipt of an application).

Job Description and Person Specification

Job Title: TRAINEE VISION REHABILITATION OFFICER (VRO)

Reporting to: VRO Supervisor

Job Type: Part Time

Location: Bradbury House Park Buildings, Pontypool. NP4 6JH.
However, work will be mainly focused in Cardiff, Vale and Neath Port Talbot areas.

Job Contract: 15 – 22.5 hours

Pay: £12.30 per hour

Equal Opportunities

Sight Cymru considers discrimination in any form to be unacceptable, whether on the grounds of disability, race, religious belief, gender, age, marital status, sexual orientation or political affiliation. Sight Cymru welcomes people from all walks of life.

Sight Cymru Values

SUPPORTIVE: We at Sight Cymru do our best to support the organisation (Sight Cymru), support one and another and also our volunteers, partners, supporters and most importantly our service users. We expect our personal growth and wellness will be supported in return.

RESPECT: We value each other and all people affiliated with Sight Cymru including service users, volunteers, partners, supporters, funders, commissioners and board.

We earn respect and appreciation through our loyalty, professionalism, reliability, accountability and trustworthiness.

COMMUNICATIONS: We value and appreciate excellent communication internally and externally and understand communications needs input from all sides to work. Our involvement and engagement is important in strengthening Sight Cymru engagement and awareness in the community externally.

OPPORTUNITIES: We value equality, accessibility and opportunities for all and understand our role in creating, administering and improving opportunities for ourselves, the organisation, other staff, volunteers, service users and all people affiliated with Sight Cymru.

For further information please contact on:

Telephone: 01495 763650

E-mail: postman@sightcymru.org.uk

Sight Cymru is a charitable incorporated organisation, registered charity number 1171471

Key Responsibilities are:

Enrol and complete Vision Rehabilitation Course
Shadow and learn from qualified Vision Rehabilitation Officer

Support people with sight loss in adapting and increasing their daily living functionality

Minimum of 2 years of service with Sight Cymru once fully qualified as VRO

Essential Skills required:

- Good level of written and oral communication skills.
- Excellent planning and organisational skills
- Ability to work to tight deadlines and with minimal or no supervision.
- Ability to compile reports
- Able to work independently and as an integral part of a team
- Candidates must also be flexible/adaptable and able to multi-task.
- Assist with fundraising activities

Person Specification:

Attribute	Desirable	Essential
Attitude and character		
Able to work independently and on own initiative		✓
Tenacity		✓
Excellent organisational skills		✓
Good team working skills		✓
Understanding of visual impairment issues	✓	
Education and ability		
GCSE English Language or English Literature and GCSE Maths at grade C/4 or above		✓
Ability to communicate effectively both written and verbally		✓
Able to compile reports		✓
Computer literate to a high standard		✓
Other		
Independently mobile		✓
The ability to speak Welsh	✓	
DBS check		✓